

# Ruukki Construction

## Health and Safety Policy

At Ruukki Construction, safety is a shared responsibility and a core part of our operations. We are committed to provide a safe and healthy working conditions for all employees, contractors, visitors and customers.

### Our Approach:

- **Zero accidents** – We believe all incidents are preventable and we value continuous improvement by learning from feedback, observations and inspections.
- **Leadership by example** – We recognize that safety starts with every individual, every day. We build safety through trust and collaboration, and everyone is ready to intervene.
- **Safe work environment** – we create a safe workplace through risk assessments, proper training and safe production equipment. We value physical and mental health are equally and comply with all applicable standards and regulations.

At Ruukki Construction, we integrate safety into all decision-making and ensure our products and services support safe construction. Everyone at Ruukki is empowered to act for safety and has right to return home as healthy as when coming to work.

Helsinki 28.10.2025



Sami Eronen  
President, Ruukki Construction